

**INDEPENDENCE THROUGH GRACE**  
**Bakersfield, California**  
**Position Description**

**POSITION:** Art Instructor, Independent Contractor

**PAY:** \$35/hour

**BASIC FOUNDATION:**

The mission of **INDEPENDENCE THROUGH GRACE** is to help adults with developmental and intellectual disabilities **GAIN RESPECT, ACCESS, CONNECTIONS and EXPERIENCE** through faith-based enrichment programs, encouraging participants to reach their full potential. The role of the art instructor will support this mission.

The format will be comprised of four-week sessions. The sessions will last two hours each and will be offered one day per week. The art instructor will lead sessions and be assisted by the program mentors and volunteers. There will be six to nine adult participants in each session.

**PRIMARY JOB FUNCTIONS:**

- Instruct and encourage participants who have a variety of learning styles.
- Expose participants to a variety of problem solving scenarios (choosing a color, creating a design through repetitive application, improving dexterity through a variety of activities focusing on fine motor skills).
- Give participants the sense that they are part of something that goes beyond individual experience and expression as they see the art work on the walls of the GRACE SPACE and in their homes.
- Continuously demonstrate positive, appropriate behaviors by serving as a role model for program participants.
- Maintain a high degree of confidentiality.
- Manage change and uncertainty; demonstrate poise, tact and diplomacy and maintain an optimistic outlook.

Art expression is a journey with no restrictions. We have seen everyone benefit from engaging in the art process including our aides, teacher and participants. Each participant has had to overcome some obstacle while taking part in art; whether not wanting to get their hands dirty, to preferring to use only one color while painting. They are proud of their creations which gives them the confidence and desire to explore other non-art related activities.

**PROGRAM LOCATION:**

1830 Truxtun Avenue, Suite 101 (corner of Truxtun & "F" Streets)

**HOW TO APPLY:**

Please contact Catherine Waldon at [itgf2012@gmail.com](mailto:itgf2012@gmail.com). The enrichment program is open from 9:30 am until 3:30 pm, Monday – Friday. The art sessions can be held Tuesday afternoon or Thursday morning or at a time determined by the Art Instructor and Program Director.

Independence Through GRACE provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.